

Access Pro Bono Seeking Directors

APB is recruiting for its volunteer board of directors!

About APB

- APB's mission is to improve the justice system in BC by providing access to free or affordable legal services.
- The vast majority of people in BC are unable to obtain the help they need to resolve their legal issues. By providing access to free or affordable legal services, we empower people to address their legal issues with confidence and dignity, and contribute to a more just and stable society.
- For more information about APB's mission, programs, strategic plan, staff, and directors, please visit www.accessprobono.ca.

Responsibilities

- Directors are expected to attend bimonthly board meetings and committee meetings (by Zoom), help to provide organizational leadership and financial oversight to the organization, participate in events, and engage in community outreach.

Time Commitment

- Approximately four to six hours per month.

Term

- Two years, potentially renewable for a maximum of three terms (six years total).

Who We're Looking For

- APB is committed to building and sustaining an inclusive and diverse organization, representative of the public we serve. We strongly encourage expressions of interest from all qualified applicants. Applicants from traditionally underrepresented or marginalized groups including Indigenous people, people of colour, 2SLGBTQIA+, and people with disabilities are encouraged to self-identify in their cover letter or expression of interest if they feel comfortable doing so.
- APB uses a competency matrix to guide board recruitment and succession planning. A copy is enclosed below.
- APB is particularly interested in applicants who live outside the lower mainland and South Island.

How to Apply

- Please email a resume and brief cover letter or expression of interest to emonahan@accessprobono.ca by August 4, 2026.

Access Pro Bono Board Composition and Succession Framework

Purpose: To identify strengths and gaps within APB's board of directors as a collective and to support board recruitment and succession planning in a strategic manner that best advances APB's objectives.

The board, as a collective, should have the following competencies and attributes:

- **Board Governance** – Knowledge of best practices for board governance. Experience participating in board governance, strategic planning, policy development, or risk management, ideally in a non-profit setting.
- **Financial Management** – Experience reviewing financial statements or overseeing budgets, ideally in a non-profit setting. Knowledge of accounting and audit principles.
- **Service Delivery** – Experience directly providing legal services to APB clients, or similar services to similar client populations. Insight into landscape of legal service delivery in BC, challenges, promising practices, and community needs.
- **Diversity** – Lived experience as an equity-deserving person and/or as a racialized person with insight into historical and ongoing barriers to justice for Indigenous persons and people of colour.
- **Human Resources** – Experience providing advice on people management.
- **Fundraising and Donor Relations** – Experience with fundraising or managing donor relationships.

The board should also have directors who live outside the lower mainland and South Island.